	ENEFICIAL OWNERSHIP longer subject to Section 16. ons may continue. See Instructi	ons 1(b).		
###-##-### 4. Statement for Month/Ye January 1997 5. If Amendment, Date of 6. Relationship of Report () Director () 10% O (specify below) Vice President/Control 7. Individual or Joint/Gr (X) Form filed by One	or Trading Symbol ion Number of Reporting Person (Vo. ar Original (Month/Year) ing Person(s) to Issuer (Check owner (X) Officer (give title beller and CAO oup Filing (Check Applicable Liz	all applicable) low) () Other		
Table I Non-Derivativ	e Securities Acquired, Disposed	of, or Beneficial	.ly Owned	
1. Title of Security	2. 3. 4.Securities A	of (D)	5.Amount of Securities Beneficially Owned at End of Month	6.Dir 7.Nature of Indirect ect Beneficial Ownership (D)or Indir ect(I)
Common Stock	1/21/9 A V 1082 7	A 	2874 	D

.Title of Derivative	2.Con-	13.	4.	5.Number	of De	6.Date Exer	7. Title and Amount	8.Price	9.Number	10. 11.Nature
Security	version	Trans	action	rivativ	re Secu	cisable and	of Underlying	of Deri	of Deriva	Dir Indirect
	or Exer		1	rities	Acqui	Expiration	Securities	vative	tive	ect Beneficial
	cise		1	red(A)	or Dis	Date(Month/		Secu	Securities	(D) Ownership
	Price of	1	1	posed o	of(D)	Day/Year)		rity	Benefi	or
	Deriva-			1		Date Expir			ficially	Ind
	tive		1	1	A/	Exer- ation	Title and Number		Owned at	ire
	Secu-			1	D	cisa- Date	of Shares		End of	ct
	Iritv	I Data	Code \	Amount	- 1	ble		1	Month	(I)

Explanation of Responses:
SIGNATURE OF REPORTING PERSON
/s/ Edward A. Janov by Faye J. Ringler, Attorney in fact
DATE
2/13/97