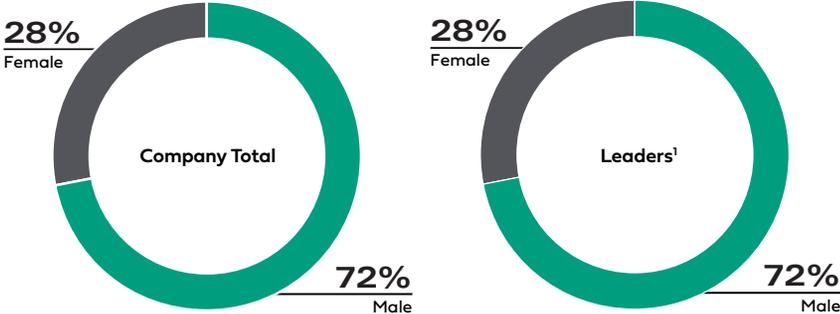


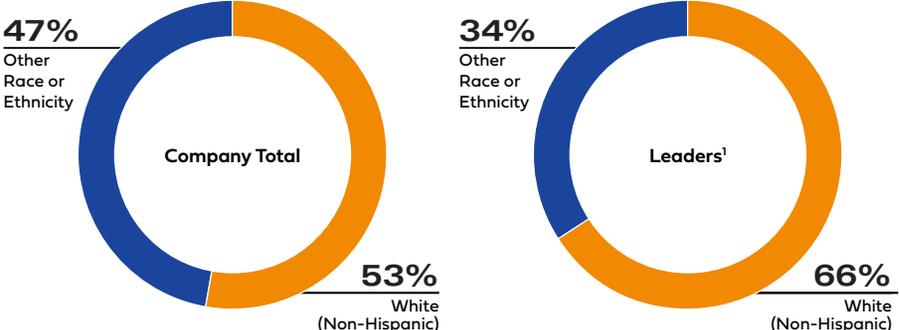
Workforce Demographic Data

The data presented below is for Southwest Gas Corporation as of December 31, 2024. For additional information, please see our [2024 Reporting Year EEO-1 Report](#).

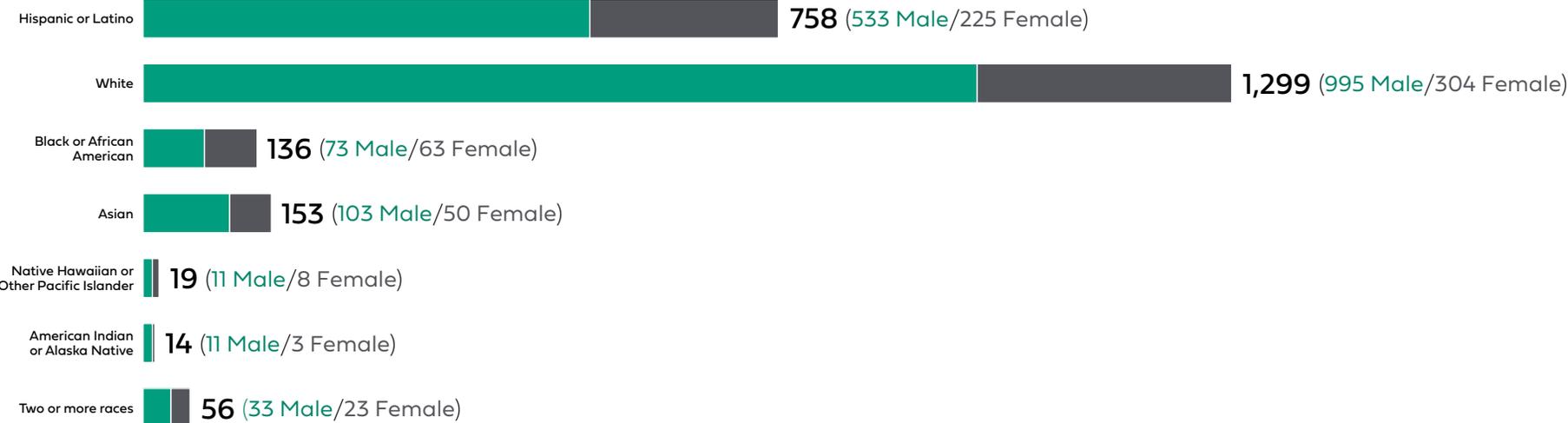
Gender Diversity



Ethnic Diversity



Workforce Gender and Ethnic Diversity Breakdown



¹ Leaders include those in roles under the Equal Employment Opportunity ("EEO") categories for 1.1 (Executive/Senior-Level Officials and Managers) and 1.2 (First/Mid-Level Officials and Managers).